

IDE Incorporated
Product Design & Development

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PRESS RELEASE

IDE Inc. Welcomes Larry Linville as Sr. Product Design Engineer

SCOTTS VALLEY, CA (April 1, 2010) - IDE Incorporated is pleased to announce the appointment of Larry Linville as Senior Product Design Engineer at IDE's Scotts Valley product design and development facility. Mr. Linville brings over 25 years of experience in all aspects of mechanical product design and engineering, managing and designing products from concept through high volume production. Mr. Linville comes to IDE from one of its long-standing clients, Santa Cruz based Plantronics Inc., a world-renowned manufacturer of commercial and consumer audio headsets. Mr. Linville is a former client of IDE and had utilized IDE as a product design and engineering resource while at ACS Communications (now GN Netcom), and Plantronics

After receiving his AA degree in Engineering at San Jose City College and 4 years of Industrial Design course work at San Jose State University, Mr. Linville began his professional career at Memorex Corporation as a Mechanical Designer designing large format Winchester disc drive systems. He eventually moved to Plantronics where he worked for eight years as an Industrial Designer, designing their first in-ear audio headset, for which he received his first patent. An eight-year stint at ACS Communications followed, where he designed and engineered numerous new audio headsets, amplifiers and the company's first wireless headset, for which he received another patent.

Following ACS Communications purchase by Denmark's GN Netcom, Mr. Linville went to work for Santa Cruz based instrumentation manufacturer, Raytek Inc., designing handheld, non-contact IR temperature measuring instruments. This was followed by a second eight-year tenure at Plantronics as a Senior Mechanical Engineer designing base stations and mobile headsets, including the Voyager 510 Bluetooth wireless headset. While at Plantronics, Mr. Linville received his third patent, for the design of an innovative ear hook device. "Larry and IDE have collaborated on product designs for almost fifteen years" states IDE President and CEO, David Moriconi. "We first began working with Larry at ACS Communications on a custom quick-connection device for their audio headsets". Now, Larry will bring his design creativity and many years of DFM engineering expertise to our IDE design team.

About IDE Incorporated

IDE Inc. is a Scotts Valley, California product development firm providing multi-disciplined turnkey product design and development services to technology-based companies throughout the world. IDE's clients include many of the world's most successful and innovative companies. Visit IDE's web site at www.ideinc.com.

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